

IRISH HOSPITAL CONSULTANTS ASSOCIATION

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National Circular

Re: Buckley Contract Interviews

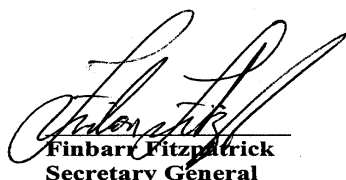
Dear Member

I understand that a relatively small number of interviews to fill vacancies which have been advertised under the terms of the Buckley Contract 1997 are currently in progress.

IHCA members on interview panels are reminded to:

- (a) **Ensure that successful applicants for these posts will receive the 1997 Buckley Contract.**
 - It is vital that consultants on interview panels seek an assurance from the Chairperson regarding the Buckley Contract.
 - If this assurance is not forthcoming, members should not participate in such interviews
 - Members should use their best endeavours, having left the interview process, to ensure that candidates are aware of a change in contractual conditions from those specified when the post was advertised
- (b) The decision of National Council and of the January 28th EGM requesting that members should not become involved in any manner in the shortlisting or interviewing of posts which had been changed from Category 2 to Category 1 still stands.
- (c) Members should also note that the Campaign of Action, if adopted by ballot, will **not** preclude members from participating in Buckley Contract interviews as specified at (a) above.

Yours sincerely,



Finbarr Fitzpatrick
Secretary General