



Ref: SÓC 0041/20

04 November 2020

## Breakdown of consultant establishment

The data contained in the tables below is extracted from DIME (Doctors Integrated Management E-system) as at 04 November 2020. DIME is dependent on clinical sites inputting details on their consultant workforce and therefore there may be variances and gaps in the data supplied to that held within clinical sites.

A vacant post is a Consultant post that the hospital has verified on DIME as currently vacant. An unknown post refers to when the site has not yet assigned a consultant to a post or marked a post as vacant.

**Table 1: Approved Consultant Posts by post sub-status and medical discipline**

Medical Discipline	Filled	Unknown	Vacant	Total
Anaesthesiology	388		14	402
Emergency Medicine	105		8	113
Intensive Care Medicine	30		3	33
Medicine	753		67	820
Obstetrics & Gynaecology	166		16	182
Paediatrics	210		22	232
Pathology	272		30	302
Psychiatry	455	1	26	482
Radiology	286		29	315
Surgery	525	1	22	548
<b>Total</b>	<b>3190</b>	<b>2</b>	<b>237</b>	<b>3429</b>

Below is a breakdown of the 3190 filled posts by tenure.

Please note the following:

- **Permanent** includes permanent consultants and consultants who have obtained a contract of indefinite duration.
- **Temporary & Locum** includes fixed term contract holders and specified purposes contract holders.
- **Agency** includes all agency consultants

In some instances, there may be more than one consultant assigned to a consultant post for a variety of reasons (job-sharing, locums etc). The tenure below is determined by the consultant that was most recently assigned to the post.

**Table 2: Filled Approved Consultant Posts by tenure and medical discipline**

Medical Discipline	Permanent	Temporary & Locum	Agency	Total
Anaesthesiology	343	44	1	388
Emergency Medicine	80	22	3	105
Intensive Care Medicine	24	6	0	30
Medicine	644	97	12	753
Obstetrics & Gynaecology	146	12	8	166
Paediatrics	183	25	2	210
Pathology	242	29	1	272
Psychiatry	329	80	46	455
Radiology	255	25	6	286
Surgery	455	66	4	525
<b>Total</b>	<b>2701</b>	<b>406</b>	<b>83</b>	<b>3190</b>

Below is a breakdown of the 239 vacant or unknown posts by length of time vacant.

**Table 3: Length of time consultant posts have remained vacant**

Medical Discipline	< 1 year	1-2 years	2-3 years	3+ years	Total
Anaesthesiology	12	1	0	1	14
Emergency Medicine	4	3	1	0	8
Intensive Care Medicine	2	0	1	0	3
Medicine	40	11	7	9	67
Obstetrics & Gynaecology	12	3	0	1	16
Paediatrics	8	8	5	1	22
Pathology	16	6	1	7	30
Psychiatry	15	2	4	6	27
Radiology	15	6	3	5	29
Surgery	15	6	1	1	23
<b>Total</b>	<b>139</b>	<b>46</b>	<b>23</b>	<b>31</b>	<b>239</b>



06 November 2020

## Breakdown of consultant establishment

The data contained in the tables below is extracted from DIME (Doctors Integrated Management E-system) as at 04 November 2020. DIME is dependent on clinical sites inputting details on their consultant workforce and therefore there may be variances and gaps in the data supplied to that held within clinical sites.

A vacant post is either:

1. a consultant post that the hospital has verified on DIME as currently vacant following the departure of the previous postholder; or
2. an additional consultant post that automatically defaults to vacant following Consultant Applications Advisory Committee (CAAC) approval. Naturally there is a time period between first approval and recruitment.

Although the post is currently vacant, recruitment may be underway and in some cases appointments may have already been made with a prospective start date.

An unknown post refers to a post where the incumbent has vacated the post (i.e. their end date in post has passed) and the site has not yet confirmed whether the post remains filled or is vacant.

**Table 1: CAAC-approved Consultant Posts by post sub-status and clinical site**

Principal Clinical Site	Filled	Unknown	Vacant	Total
Area 3 MHS - St James's	7			7
Bantry General Hospital	5		1	6
Beaumont Hospital	206	1	18	225
Breastcheck - Eccles Unit	12		1	13
Breastcheck - Merrion Unit	12		1	13
Breastcheck - Southern Unit	8		3	11
Breastcheck - Western Unit	4		2	6
Brothers of Charity Services, Galway	2			2
Brothers of Charity Services, South East	1			1
Brothers of Charity, Limerick	1			1
CAMHS Cork	9		3	12
CAMHS Dublin North City	10		1	11
CAMHS Galway Roscommon Mayo	11			11
CAMHS Linn Dara	20			20
Cappagh National Orthopaedic Hospital	15		3	18
Cavan General Hospital	32		3	35

Central Mental Hospital, Dundrum	14		5	19
Cheeverstown House	1			1
CHI at Connolly			1	1
CHI at Crumlin	111		16	127
CHI at Tallaght	6		2	8
CHI at Temple St	77		5	82
Childrens Hospital Group	1		1	2
CHO 1	1			1
CHO 4	1			1
Cluain Mhuire (SJOG)	9			9
Connolly Hospital, Blanchardstown	61		1	62
Coombe Women & Infants University Hospital	39		3	42
Cork University Hospital	183		22	205
Cork University Maternity Hospital	23		5	28
Dublin Dental Hospital	2			2
Ennis Hospital	4			4
Galway Hospice	1			1
Health Protection Surveillance			1	1
HSE - DML	6	1		7
HSE - DNE	5			5
HSE Addiction Service	1			1
IBTS, Cork	1			1
IBTS, Dublin	4		1	5
Incorporated Orthopaedic Hospital	1			1
Letterkenny University Hospital	58		4	62
Louth County Hospital, Dundalk	7			7
Mallow General Hospital	8			8
Marymount Hospice Cork	3			3
Mater Misericordiae University Hospital	170		8	178
Mayo University Hospital	41		3	44
Mercy University Hospital	46			46
MHS Carlow / Kilkenny	10			10
MHS Cavan / Monaghan	14		1	15
MHS Clare	7			7
MHS Cork North	5			5
MHS Cork North Lee	11			11
MHS Cork South Lee	12		3	15
MHS Cork West	3			3
MHS Donegal	13			13
MHS Dublin North	14		2	16
MHS Dublin North Central	7			7
MHS Dublin North City	6			6
MHS Dublin North West	9		1	10
MHS Dublin South Central	23			23
MHS Dublin South East	10			10
MHS Galway / Roscommon	20			20
MHS Kerry	11			11
MHS Kildare / West Wicklow	11			11
MHS Laois / Offaly	10			10
MHS Limerick	17		2	19
MHS Longford / Westmeath	8		1	9
MHS Louth / Meath	24		2	26
MHS Mayo	10			10

MHS Midlands	4			4
MHS Sligo / Leitrim	11		1	12
MHS Tipperary North	3		2	5
MHS Tipperary South	8			8
MHS Waterford	13			13
MHS Wexford	11			11
MHS Wicklow	7			7
Midlands Regional Hospital, Mullingar	31		4	35
Midlands Regional Hospital, Portlaoise	27			27
Midlands Regional Hospital, Tullamore	47			47
Milford Care Centre	3			3
Monaghan Hospital	2		1	3
Naas General Hospital	21		2	23
National Ambulance Service	1			1
National Drug Treatment Centre	1			1
National Maternity Hospital	35		1	36
National Rehabilitation Hospital	9		5	14
Nenagh Hospital	4			4
North West Hospice	1			1
Our Lady of Lourdes Hospital, Drogheda	92		5	97
Our Lady's Hospice & Care Services	5		3	8
Our Lady's Hospital, Navan	11		3	14
Portiuncula Hospital, Ballinasloe	31		1	32
Public Health Laboratory	1			1
Roscommon University Hospital	7		2	9
Rotunda Hospital	47		2	49
Royal Victoria Eye & Ear Hospital	23			23
Sexual Health Crisis Pregnancy Programme			1	1
Sligo University Hospital	76		3	79
South Infirmary Victoria University Hospital	27		2	29
South Tipperary General Hospital	29		1	30
St Columcille's Hospital	14		4	18
St Francis Hospice	4			4
St James's Hospital	195		10	205
St John of God	9			9
St John's Hospital, Limerick	9			9
St Luke's General Hospital, Carlow/Kilkenny	28		4	32
St Luke's, Rathgar	20			20
St Mary's, Phoenix Park	1			1
St Michael's Hospital, Dun Laoghaire	6			6
St Michael's House, Dublin	5		1	6
St Vincent's Centre, Dublin (DOCS)	5			5
St Vincent's University Hospital	139		4	143
St Vincent's, Fairview	1		1	2
Tallaght University Hospital	136		3	139
TCD	2			2
University Hospital Galway	208		13	221
University Hospital Kerry	41		3	44
University Hospital Limerick	127		10	137
University Hospital Waterford	110		12	122
University Maternity Hospital Limerick	2			2
University of Limerick Hospitals Group	16		5	21
Wexford General Hospital	29		2	31

<b>Total</b>	<b>3190</b>	<b>2</b>	<b>237</b>	<b>3429</b>
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Below is a breakdown of the 3190 filled posts by tenure.

Please note the following:

- **Permanent** includes permanent consultants and consultants who have obtained a contract of indefinite duration.
- **Temporary & Locum** includes fixed term contract holders and specified purposes contract holders.
- **Agency** includes all agency consultants

In some instances, there may be more than one consultant assigned to a consultant post for a variety of reasons (job-sharing, locums etc). The tenure below is determined by the consultant that was most recently assigned to the post.

Locum/Temp/Agency includes those who are appointed for reasons such as maternity leave, career break, sick leave etc. or to backfill permanent consultants who may be seconded to another role e.g. clinical lead, clinical director etc., as well as to fill vacancies.

**Table 2: Filled CAAC-approved Consultant Posts by tenure and clinical site**

<b>Principal Clinical Site</b>	<b>Permanent</b>	<b>Temporary &amp; Locum</b>	<b>Agency</b>	<b>Total</b>
Area 3 MHS - St James's	7	0	0	7
Bantry General Hospital	3	0	2	5
Beaumont Hospital	197	9	0	206
Breastcheck - Eccles Unit	12	0	0	12
Breastcheck - Merrion Unit	12	0	0	12
Breastcheck - Southern Unit	8	0	0	8
Breastcheck - Western Unit	4	0	0	4
Brothers of Charity Services, Galway	2	0	0	2
Brothers of Charity Services, South East	1	0	0	1
Brothers of Charity, Limerick	1	0	0	1
CAMHS Cork	6	3	0	9
CAMHS Dublin North City	9	1	0	10
CAMHS Galway Roscommon Mayo	6	4	1	11
CAMHS Linn Dara	11	7	2	20
Cappagh National Orthopaedic Hospital	15	0	0	15
Cavan General Hospital	27	1	4	32
Central Mental Hospital, Dundrum	11	3	0	14
Cheeverstown House	1	0	0	1
CHI at Crumlin	111	0	0	111
CHI at Tallaght	5	1	0	6
CHI at Temple St	72	5	0	77
Childrens Hospital Group	1	0	0	1
CHO 1	0	1	0	1
CHO 4	1	0	0	1
Cluain Mhuire (SJOG)	8	1	0	9
Connolly Hospital, Blanchardstown	56	5	0	61
Coombe Women & Infants University Hospital	34	5	0	39
Cork University Hospital	160	23	0	183
Cork University Maternity Hospital	21	2	0	23
Dublin Dental Hospital	2	0	0	2
Ennis Hospital	4	0	0	4

Galway Hospice	1	0	0	1
HSE - DML	6	0	0	6
HSE - DNE	3	1	1	5
HSE Addiction Service	1	0	0	1
IBTS, Cork	1	0	0	1
IBTS, Dublin	3	1	0	4
Incorporated Orthopaedic Hospital	1	0	0	1
Letterkenny University Hospital	47	5	6	58
Louth County Hospital, Dundalk	5	1	1	7
Mallow General Hospital	6	2	0	8
Marymount Hospice Cork	2	1	0	3
Mater Misericordiae University Hospital	153	17	0	170
Mayo University Hospital	35	6	0	41
Mercy University Hospital	42	4	0	46
MHS Carlow / Kilkenny	5	1	4	10
MHS Cavan / Monaghan	13	1	0	14
MHS Clare	6	0	1	7
MHS Cork North	3	2	0	5
MHS Cork North Lee	8	2	1	11
MHS Cork South Lee	6	6	0	12
MHS Cork West	3	0	0	3
MHS Donegal	7	6	0	13
MHS Dublin North	11	1	2	14
MHS Dublin North Central	6	0	1	7
MHS Dublin North City	5	1	0	6
MHS Dublin North West	8	0	1	9
MHS Dublin South Central	18	4	1	23
MHS Dublin South East	6	4	0	10
MHS Galway / Roscommon	13	7	0	20
MHS Kerry	7	3	1	11
MHS Kildare / West Wicklow	7	2	2	11
MHS Laois / Offaly	7	0	3	10
MHS Limerick	16	0	1	17
MHS Longford / Westmeath	5	2	1	8
MHS Louth / Meath	20	1	3	24
MHS Mayo	8	1	1	10
MHS Midlands	0	0	4	4
MHS Sligo / Leitrim	7	2	2	11
MHS Tipperary North	1	2	0	3
MHS Tipperary South	5	0	3	8
MHS Waterford	5	3	5	13
MHS Wexford	5	2	4	11
MHS Wicklow	6	1	0	7
Midlands Regional Hospital, Mullingar	19	10	2	31
Midlands Regional Hospital, Portlaoise	21	5	1	27
Midlands Regional Hospital, Tullamore	37	8	2	47
Milford Care Centre	3	0	0	3
Monaghan Hospital	2	0	0	2
Naas General Hospital	19	2	0	21
National Ambulance Service	1	0	0	1
National Drug Treatment Centre	0	0	1	1
National Maternity Hospital	34	1	0	35
National Rehabilitation Hospital	6	3	0	9

Nenagh Hospital	4	0	0	4
North West Hospice	1	0	0	1
Our Lady of Lourdes Hospital, Drogheda	69	19	4	92
Our Lady's Hospice & Care Services	5	0	0	5
Our Lady's Hospital, Navan	10	1	0	11
Portiuncula Hospital, Ballinasloe	23	8	0	31
Public Health Laboratory	1	0	0	1
Roscommon University Hospital	3	4	0	7
Rotunda Hospital	45	2	0	47
Royal Victoria Eye & Ear Hospital	20	3	0	23
Sligo University Hospital	57	19	0	76
South Infirmary Victoria University Hospital	25	2	0	27
South Tipperary General Hospital	21	8	0	29
St Columcille's Hospital	11	3	0	14
St Francis Hospice	4	0	0	4
St James's Hospital	167	28	0	195
St John of God	9	0	0	9
St John's Hospital, Limerick	6	3	0	9
St Luke's General Hospital, Carlow/Kilkenny	26	2	0	28
St Luke's, Rathgar	19	1	0	20
St Mary's, Phoenix Park	1	0	0	1
St Michael's Hospital, Dun Laoghaire	5	1	0	6
St Michael's House, Dublin	2	3	0	5
St Vincent's Centre, Dublin (DOCS)	5	0	0	5
St Vincent's University Hospital	130	9	0	139
St Vincent's, Fairview	1	0	0	1
Tallaght University Hospital	121	14	1	136
TCD	2	0	0	2
University Hospital Galway	178	29	1	208
University Hospital Kerry	29	7	5	41
University Hospital Limerick	105	19	3	127
University Hospital Waterford	94	14	2	110
University Maternity Hospital Limerick	2	0	0	2
University of Limerick Hospitals Group	4	9	3	16
Wexford General Hospital	23	6	0	29
<b>Grand Total</b>	<b>2701</b>	<b>406</b>	<b>83</b>	<b>3190</b>

Below is a breakdown of the 237 vacant posts by length of time vacant.

**Table 3: Length of time CAAC-approved Consultant posts have remained vacant**

Principal Clinical Site	< 1 year	1-2 years	2-3 years	3+ years	Total
Bantry General Hospital				1	1
Beaumont Hospital	14	2		2	18
Breastcheck - Eccles Unit	1				1
Breastcheck - Merrion Unit	1				1
Breastcheck - Southern Unit		1		2	3
Breastcheck - Western Unit		1		1	2
CAMHS Cork		1	1	1	3
CAMHS Dublin North City	1				1
Cappagh National Orthopaedic Hospital	3				3
Cavan General Hospital		1		2	3



Central Mental Hospital, Dundrum	5				5
CHI at Connolly	1				1
CHI at Crumlin	5	6	5		16
CHI at Tallaght	1		1		2
CHI at Temple St	1	2	2		5
Childrens Hospital Group	1				1
Connolly Hospital, Blanchardstown	1				1
Coombe Women & Infants University Hospital	2	1			3
Cork University Hospital	15	6	1		22
Cork University Maternity Hospital	5				5
Health Protection Surveillance			1		1
IBTS, Dublin				1	1
Letterkenny University Hospital	3			1	4
Mater Misericordiae University Hospital	5	2		1	8
Mayo University Hospital	2		1		3
MHS Cavan / Monaghan				1	1
MHS Cork South Lee		1	1	1	3
MHS Dublin North	2				2
MHS Dublin North West				1	1
MHS Limerick	1		1		2
MHS Longford / Westmeath	1				1
MHS Louth / Meath	1		1		2
MHS Sligo / Leitrim	1				1
MHS Tipperary North	2				2
Midlands Regional Hospital, Mullingar	2	1		1	4
Monaghan Hospital				1	1
Naas General Hospital	1	1			2
National Maternity Hospital	1				1
National Rehabilitation Hospital	5				5
Our Lady of Lourdes Hospital, Drogheda	3	2			5
Our Lady's Hospice & Care Services	2	1			3
Our Lady's Hospital, Navan	1	1	1		3
Portiuncula Hospital, Ballinasloe	1				1
Roscommon University Hospital	1			1	2
Rotunda Hospital	2				2
Sexual Health Crisis Pregnancy Programme		1			1
Sligo University Hospital	2	1			3
South Infirmary Victoria University Hospital	2				2
South Tipperary General Hospital	1				1
St Columcille's Hospital	4				4
St James's Hospital	8			2	10
St Luke's General Hospital, Carlow/Kilkenny	1	3			4
St Michael's House, Dublin	1				1
St Vincent's University Hospital	4				4
St Vincent's, Fairview				1	1
Tallaght University Hospital	1	2			3
University Hospital Galway	8	1		4	13
University Hospital Kerry	1	1		1	3
University Hospital Limerick	2	4	2	2	10
University Hospital Waterford	3	2	5	2	12
University of Limerick Hospitals Group	4	1			5
Wexford General Hospital	2				2
<b>Grand Total</b>	<b>138</b>	<b>46</b>	<b>23</b>	<b>30</b>	<b>237</b>